



SAP Concur 

Agile Transformation - An Agile journey, fostering collaboration and self-organization

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INTERNAL

Agile Principles and Practices

Scrum Masters

Education

Coaching

We enable delivery teams to build innovative products that satisfy our customers.

SAP Concur Agile Maturity Model

| Agile path | Forming | Norming | Performing | High performance |
|-------------------|------------------------------------|---|--|--|
| Story progression | - Task | - Story | - Good story | - Value connected story |
| Vision | - Pseudo-stories | Themes | - Epics | - Cross team product vision |
| Product Owner | - Tactical - Reactionary | - Begin asking why | - Strategic vision - Value prop | - Backlog reflects strategy - In lockstep with stakeholders |
| Team | - Vision statement | - Backlog - Definition of Done - Estimation poker | - Definition of Ready - Affinity mapping - MVP - Reduce specialization - Baseline estimation | - Scrum of scrums |
| UX | - Monolithic specs - Prototypes | - Decouple flow from style | - User story mapping - In sprint usability studies - Staggered UX/team sprints | - JIT specs/No redline |

Bottom Up

Top Down

What's next in continuing to help teams with their Agile Journey?

- Expand Agility outside Agile teams
- Continuing to evolve our metrics
- Self-direction
- Achieving consistently

Thank you.

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