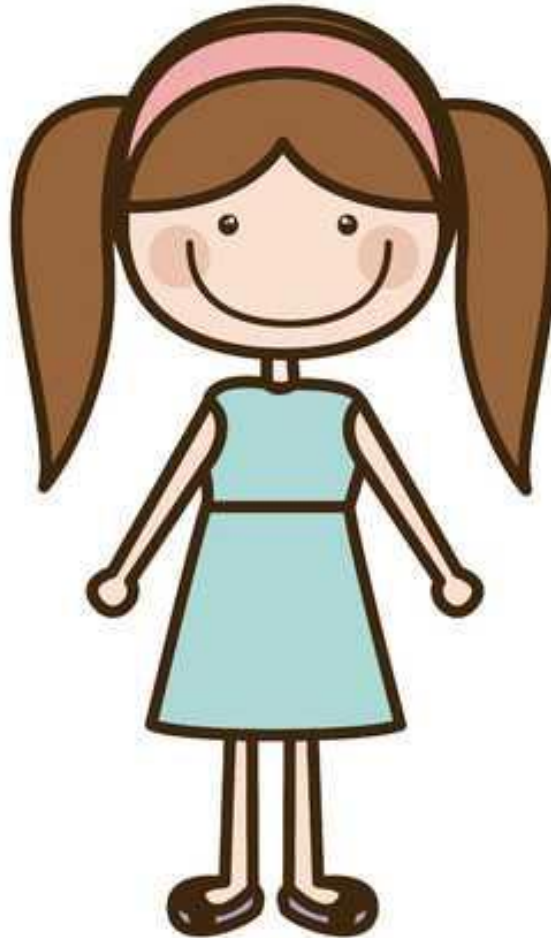
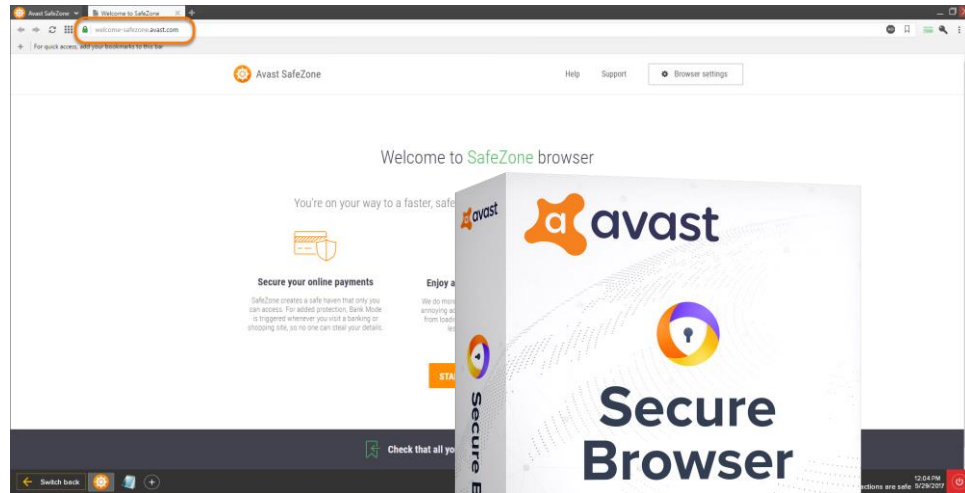


# What you can do to move your company toward agility

Hana Jadavan





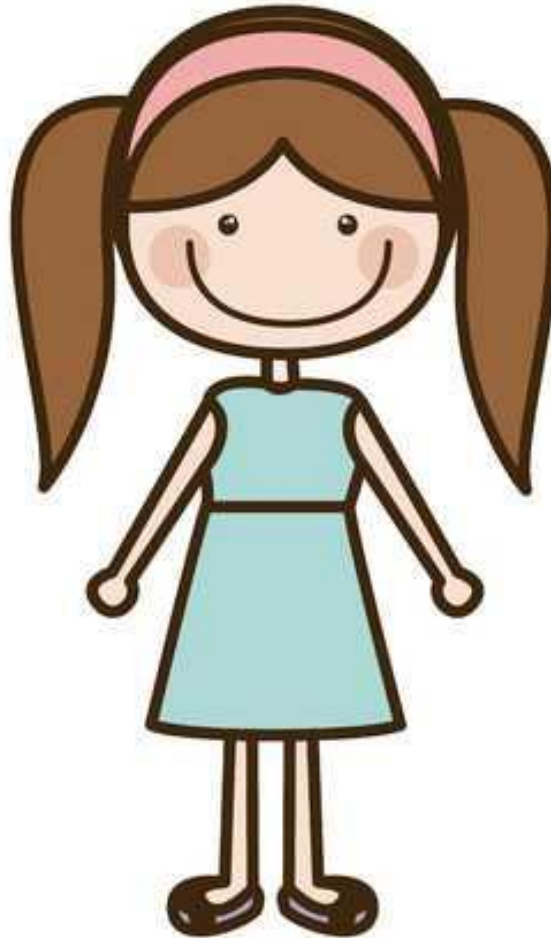


<https://careers.avast.com/>

**Avast**  
**SecureLine VPN**

Secure your mobile communications











Educate yourself

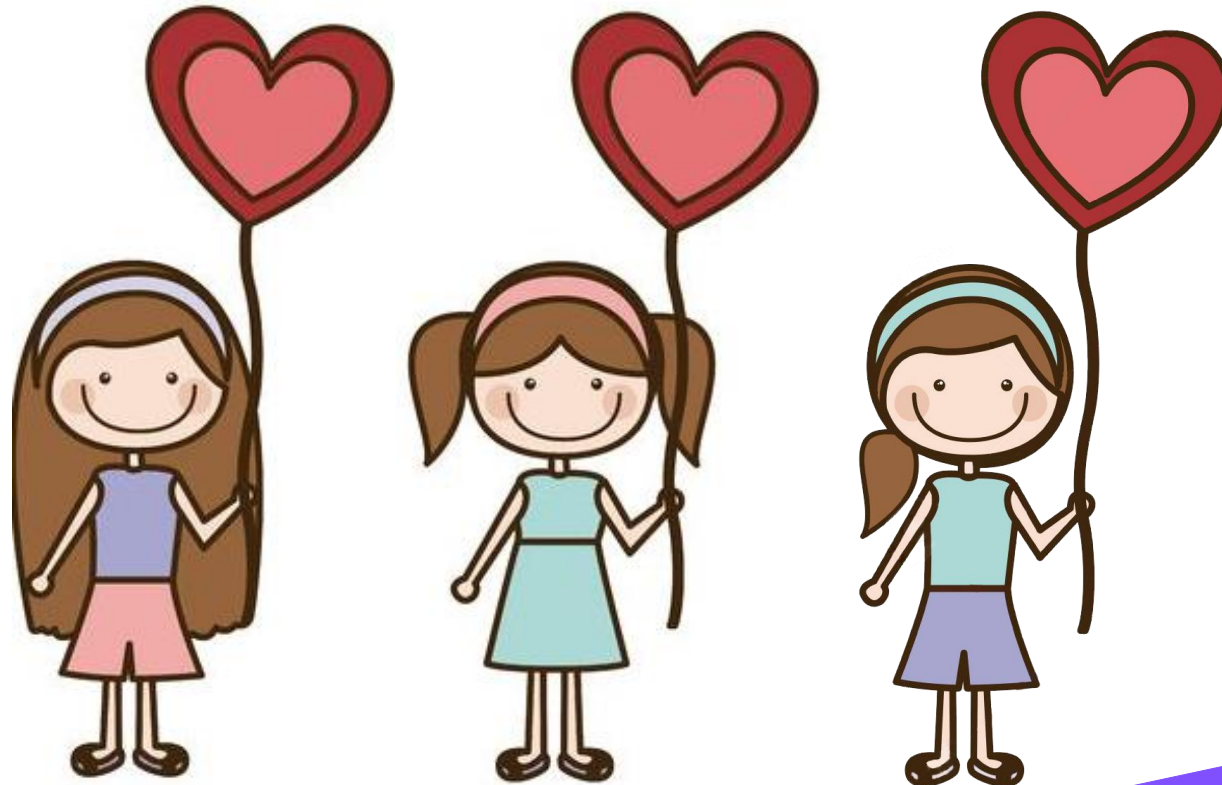


Set a good example





# Find allies



Be visible



Be in touch with managers



# Be in touch with managers

Regular meetings



# Be in touch with managers

Regular meetings



Ad hoc meetups

# Be in touch with managers

Regular meetings

Ask questions



Ad hoc meetups

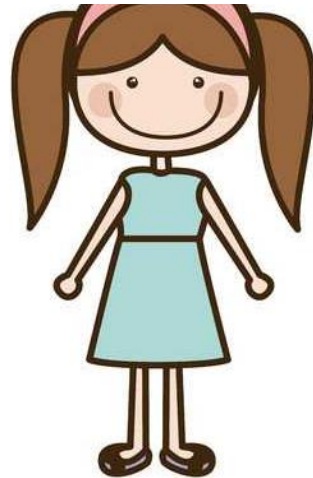
Provide a feedback





# Teach others

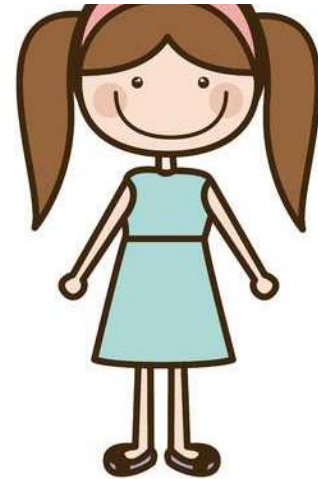
Informal coaching and mentoring



# Teach others

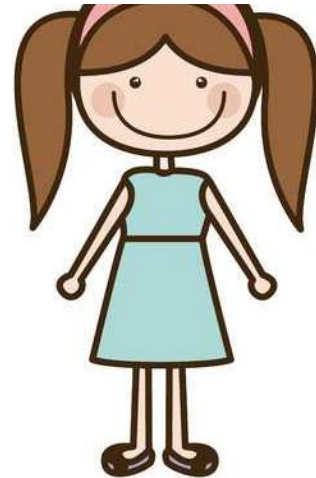


Informal coaching and mentoring



Internal trainings

# Teach others



Informal coaching and mentoring

Internal trainings

Community of practice

When your voice is not  
enough...



When your voice is not  
enough...

Exchange programs





# When your voice is not enough...

Exchange programs

Scrum Masters swap



# When your voice is not enough...

Exchange programs

Inspiration from more experienced

Scrum Masters swap



# When your voice is not enough...

Exchange programs

Inspiration from more experienced



Scrum Masters swap

External consultant

When really nothing helps...

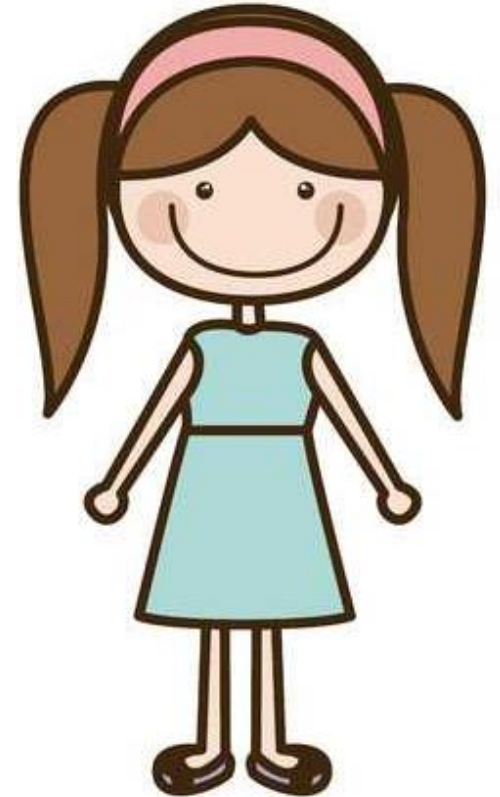


When really nothing helps...



...leave

1. Educate yourself
2. Set a good example
3. Find allies
4. Be visible
5. Be in touch with managers
6. Teach others
7. Help or inspiration from outside





# Thank you!

Hana Jadavan

<https://hanajadavan.cz/>

