

A group of people are sitting around a campfire at dusk. The fire is bright and glowing, illuminating the scene. The people are sitting on logs or stumps, and the ground is covered with fallen leaves. The background shows trees and a clear sky. The overall atmosphere is warm and cozy.

# **(Re)creating fire in the teamspace**

A few ideas, thoughts & practices about working with teams

# BJÖRN JENSEN



Certified Scrum Trainer (CST) & Co-Active Coach

# COACHES OR LEADERS IN THE AUDIENCE?



# WHAT BRINGS ME HERE?





A group of people are dancing in a large tent at night. The tent is decorated with string lights and bunting. The floor is made of wood. The people are dressed in formal attire. A bride in a white dress is dancing with a groom in a white shirt and dark vest. Other guests are in various styles of dresses and suits. The atmosphere is festive and celebratory.

# DANCING A CHOREOGRAPHIE

**FEELS MORE LIKE BEING IN A GHOST TOWN...**

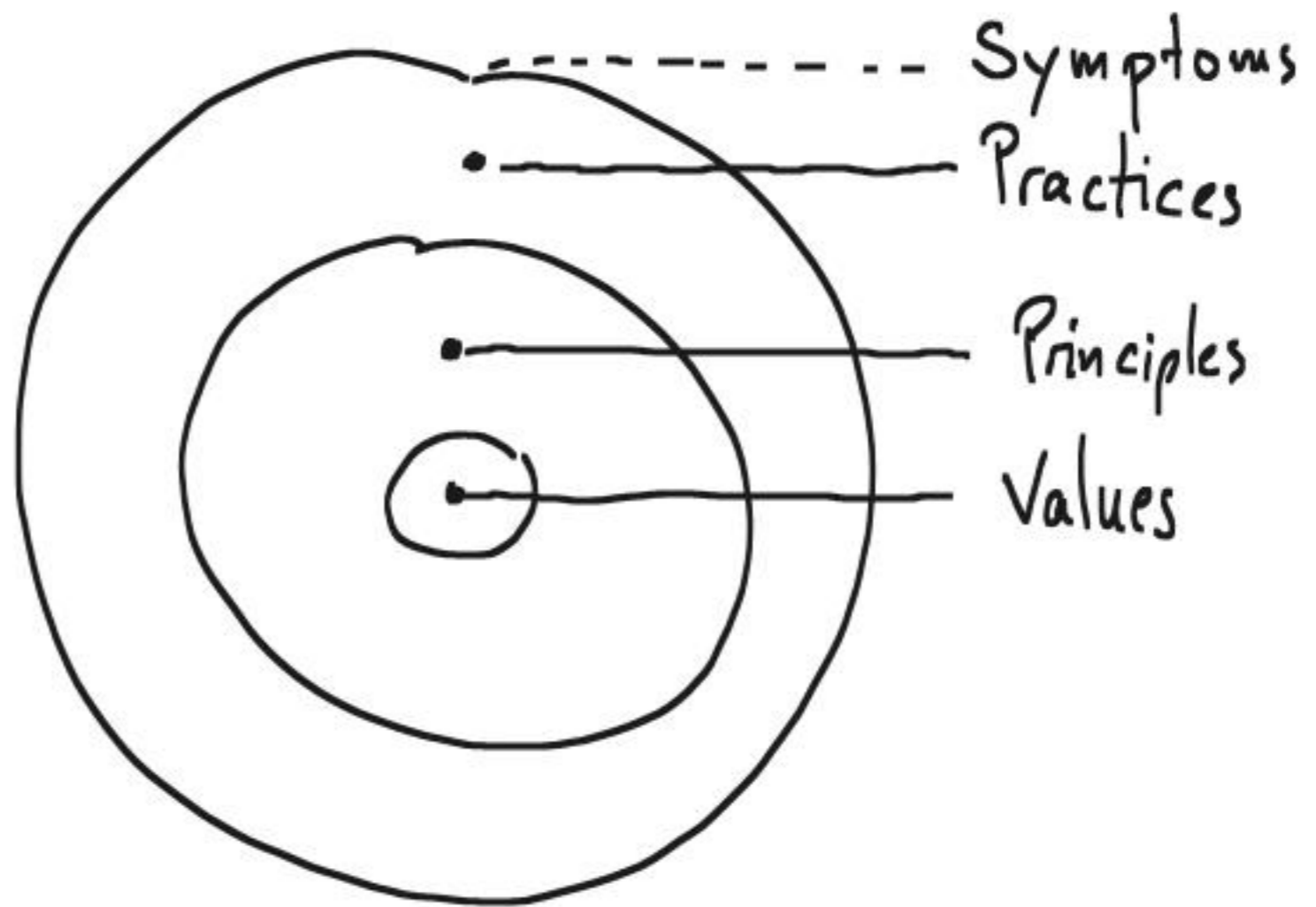


# THE WORKING DEAD

SOULLESS IMPLEMENTATIONS OF A GREAT FRAMEWORK







**WHAT CAN WE DO ABOUT IT?**

# **GROUP OR TEAM?**

**TAKE ONE MINUTE TO DISCUSS WITH YOUR NEIGHBOUR**

**A GOAL MAKES THE DIFFERENCE...**



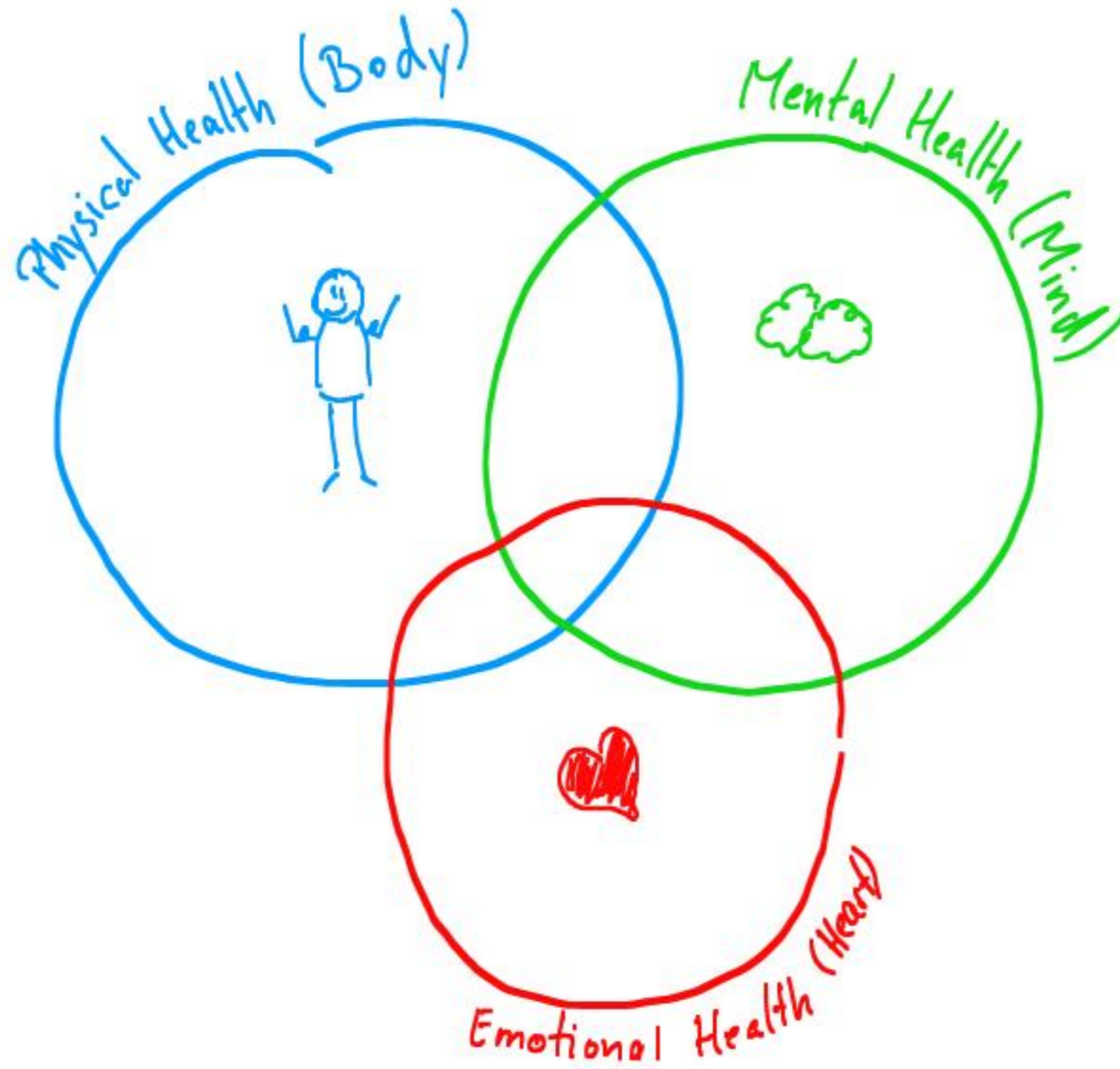
Setting a goal only might lead to this...



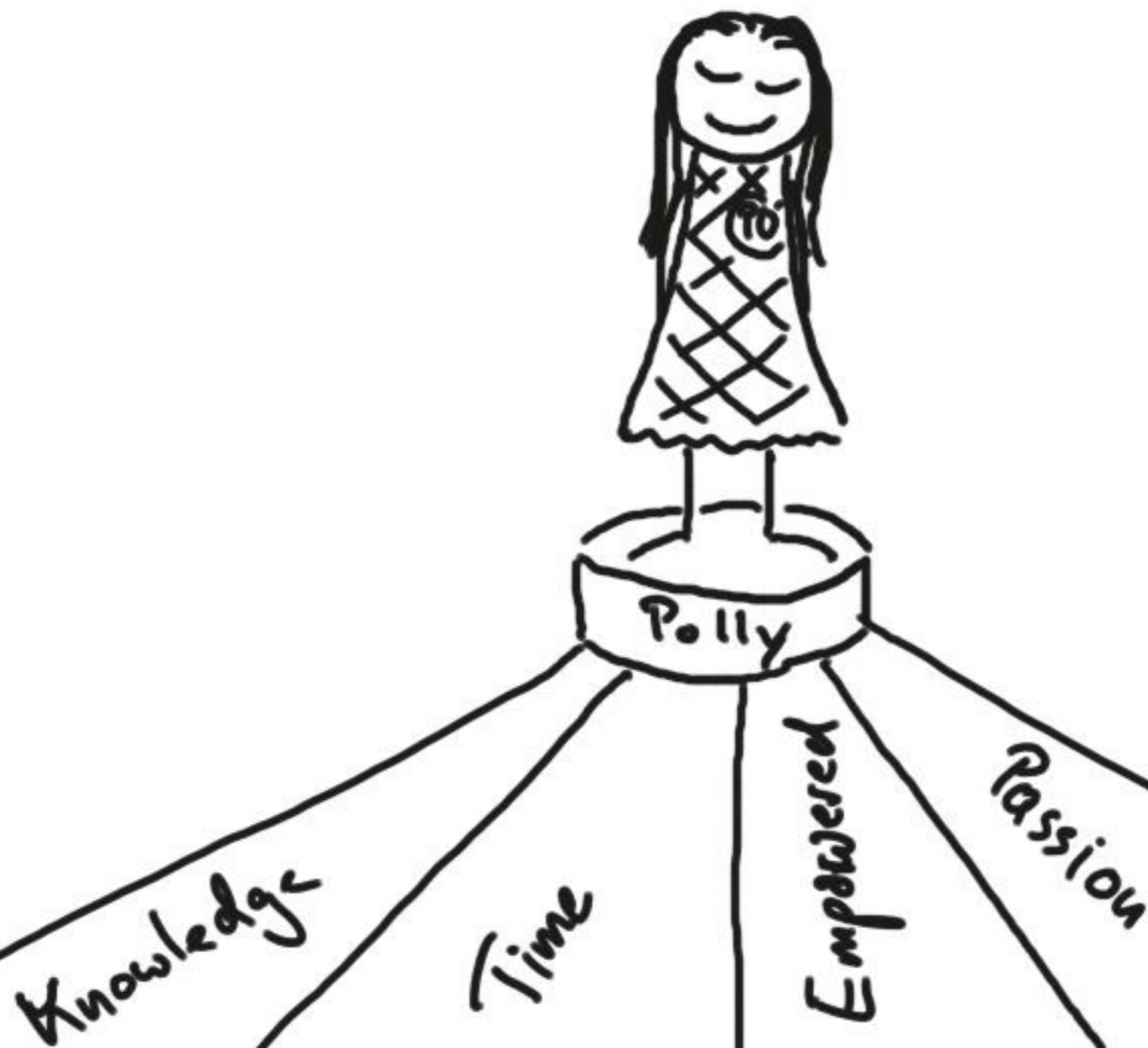
**WHAT ARE THE ATTRIBUTES/BEHAVIOURS OF GREAT TEAMS?  
TAKE 1 MINUTE WITH YOUR NEIGHBOUR AND DISCUSS**



# PERSPECTIVES ON ORGANIZATIONAL HEALTH



A good PO has...





# Drive (What really motivates us) by Dan Pink

Identity

▷ Purpose

▷ Mastery

▷ Autonomy

▷ Relatedness



From the inside a hamster wheel looks like a career ladder as well...



**WHAT DOES MEAN TO ME AS A COACH/LEADER?**

# CREATE A SPACE



**F**requent  
**A**dventures  
**I**n  
**L**earning

# Selfawareness Listening

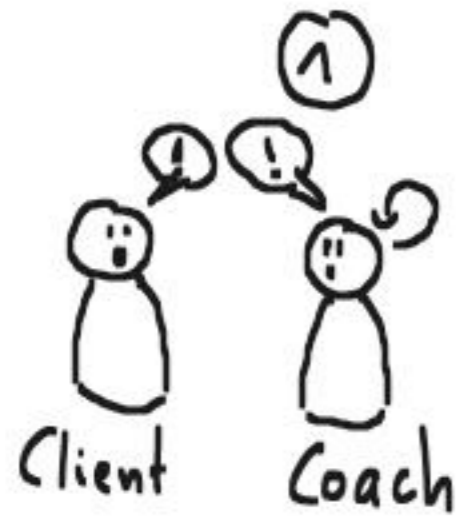


Listen to reply

vs.

Listen to understand

# 3 LEVELS OF AWARENESS





# QUESTIONS TO GROW

- What are my/our needs?
- What are my/our skills?
- What are my/our values? What is important for me/us?
- How do I/we want to be?
- What is my/our reason for being?

**HOW DO YOU KNOW...**

**THAT IT'S TIME FOR SUCH TEAM-ORIENTED THINGS?**

**HOW DO YOU KNOW...**

**THAT SUCH THINGS WORKED OUT?**

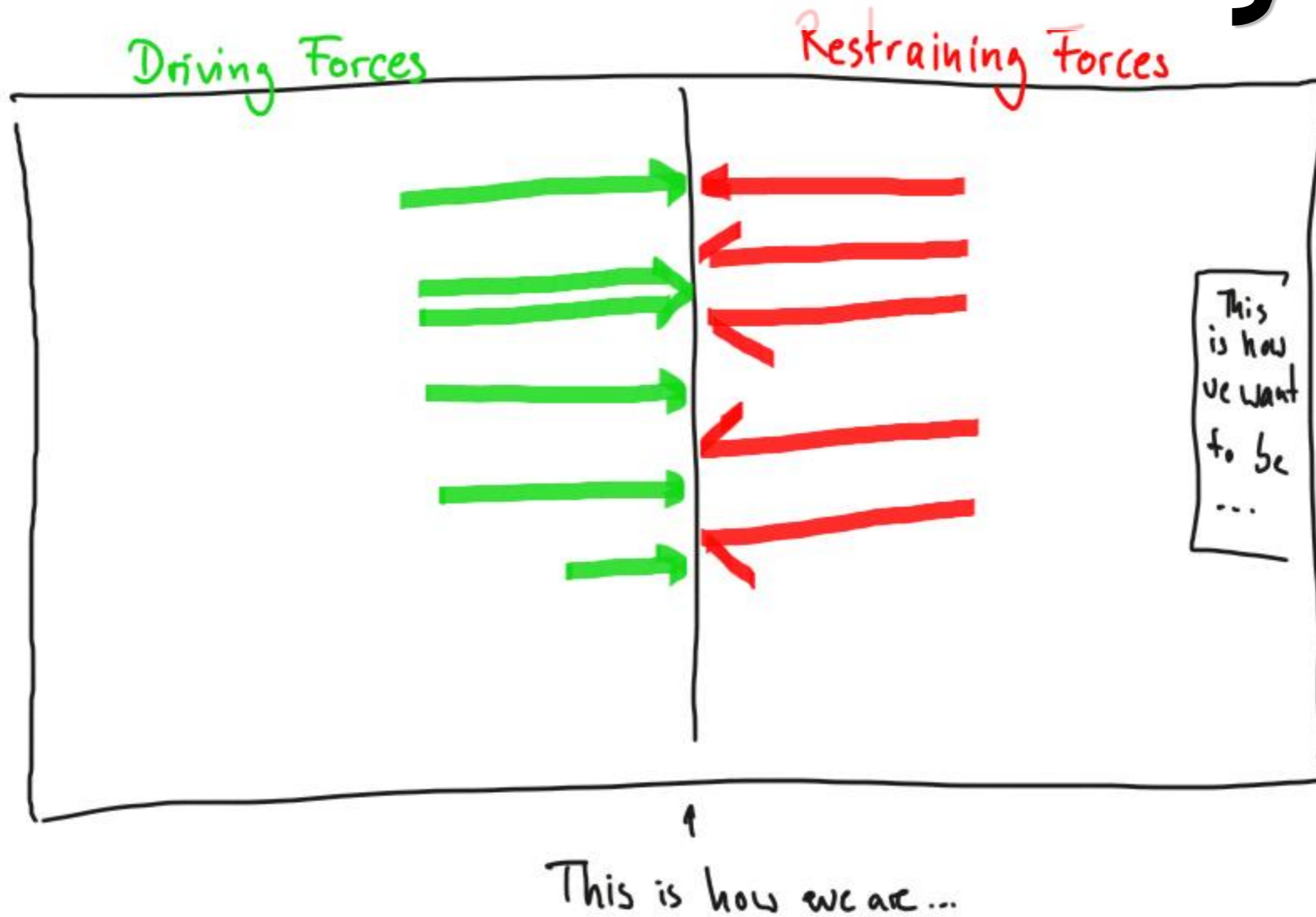
We believe in <values>!  
In order to support this  
we <do...>!

B. J. K.

# S.W.O.T.-ANALYSIS



# Force Field Analysis

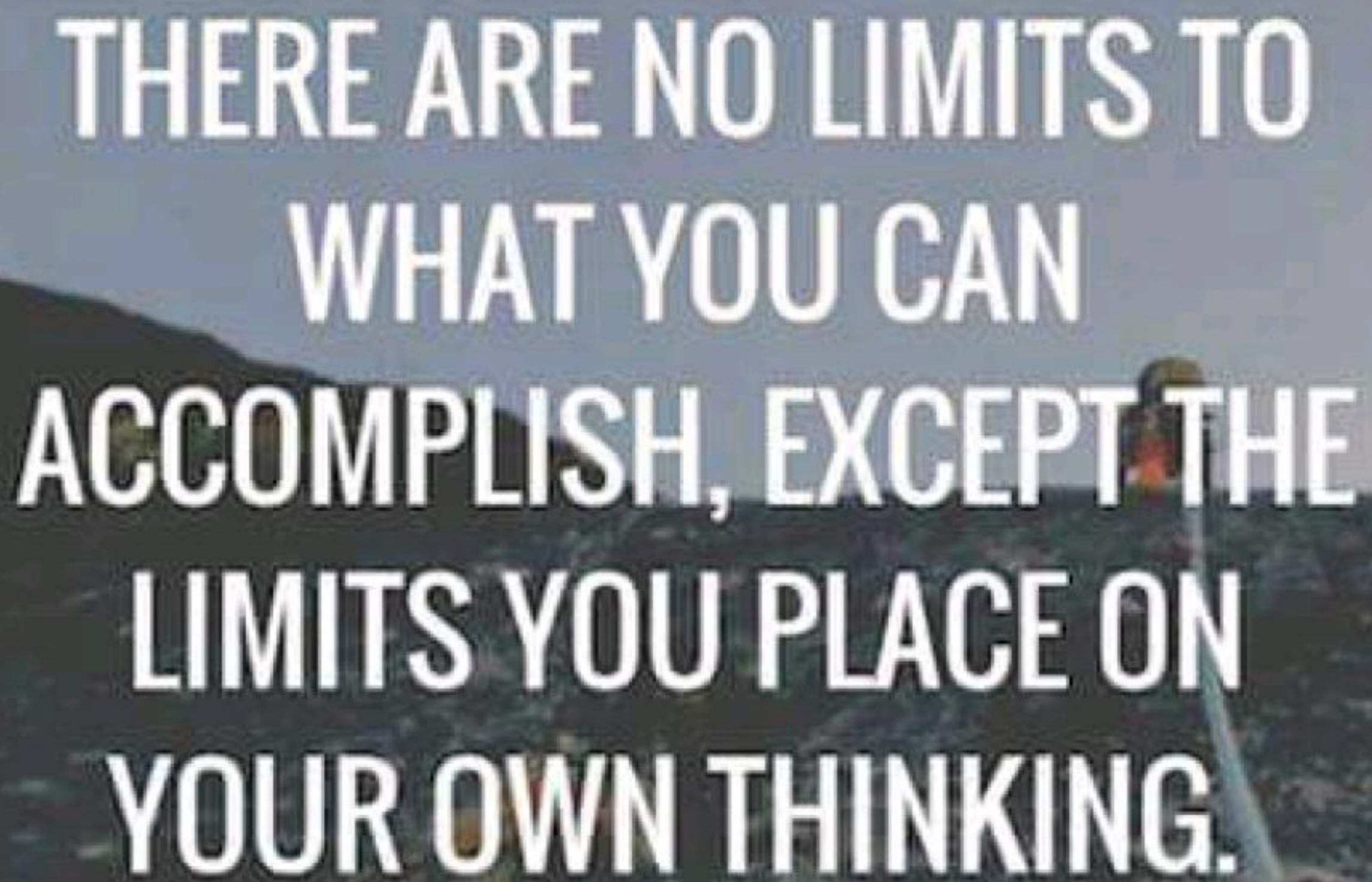


**Agile doesn't  
come with a  
brain.**

**Please use  
yours!**



Paragraph  
**Eins**

A person wearing a yellow life vest is seen from behind, rowing a small wooden boat on a vast, dark blue ocean. The background shows a hazy horizon and a dark, silhouetted landmass under a pale sky. The overall mood is one of solitude and perseverance.

**THERE ARE NO LIMITS TO  
WHAT YOU CAN  
ACCOMPLISH, EXCEPT THE  
LIMITS YOU PLACE ON  
YOUR OWN THINKING.**

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**BRIAN TRACY**



A person is seen from behind, standing in a field of tall, golden-brown grass. Their arms are outstretched horizontally to the sides. The background shows a line of trees under a soft, hazy sky, suggesting a sunset or sunrise. The overall tone is warm and serene.

Björn Jensen  
Certified Scrum Trainer  
(CST) & Co - Active Coach  
@mirouhh  
bjoern.jensen@agilar.org